

Faculty Senate Agenda

February 14, 2023

Henson Hall Room 103 – In-person meeting

<http://www.salisbury.edu/campusgov/facsenate/>

Jennifer Martin, Deneen Long-White, Ellen Schaefer-Salins, Beth Ragan, Dan Ervin, Jeffrey Emmert, Mark de Socio, Memo Diriker, Vincent Genareo, Jose Juncosa, Joerg Tuske, Thomas Lamey, James Fox, Bart Talbert, Nicole Kulp, David Keifer

Call to order (3:33 p.m.)

1. Remarks from President Lepre

- a. The President heard a desire for increased communication on campus
- b. State of the University last week part of improving communication. Other types of campus communication will include:
 - i. Presidential newsletter
 - ii. Open sessions with students, staff, and faculty
 - iii. Campuswide messaging
- c. New Search for VP for Belonging, Equity and Inclusion will begin soon
 - i. Asking for input on what we want for this position
 - ii. Open forums on what this will look like
- d. Wants student enrollment up to 8500 which was a peak in the past
 - i. Best for revenue
 - ii. Retention is important – wants up to 85% retention rate after first year
 1. We are top three in USM for retention
 2. There is concern of academic preparedness of students due to COVID
- e. Questions
 - i. There are concerns for retired faculty access
 1. Eli Modlin – Emeritus Faculty always get community cards but they can get new cards for building access
 - ii. Question about increasing graduate students – does that change our university status
 1. President Lepre – wants to increase grad students to 12% in current programs, Nursing, Social Work, Business
 2. Develop and continue 4 plus 1 programs, so we can keep students for both degrees
 3. The President is not trying to become an R2 school with more PHD programs

2. Approval of Minutes
 - a. Minutes approved as written
3. Announcements from Provost Olmstead - Jessica Clark speaking for Provost Olmstead
 - a. We are the top school for Fulbright scholarships in the country!
 - b. GenEduary was a success – lots of new Gen Ed proposals
 - i. 71 submissions currently
 - ii. Dashboard on GEOC website shows numbers
 1. DEI and core courses are due September 1
 - a. If offered for Fall of 2024 and becomes Gen Ed
 2. COMAR courses are due March 1, 2023
 - iii. Looking at seats in current Gen Ed offerings to see how many more classes are being proposed and needed
 - iv. Deadlines for future – Spring 2025 courses due date not determined but will be about a year before the course starts.
 - c. Update on last night of final exams vs graduation conflict
 - i. Trying to find an alternative time for these students
 - ii. APC has a charge about looking at final exam schedule
4. Announcements from the Senate President
 - a. Two charges going out
 - i. APC to fix Academic Integrity Policy to be in line with BOR new policies
 - ii. Charge to look at student evaluations in teaching as part of T and P
5. Committee Reports
 - a. UCC: Motion on concentration/track/focus terminology
 - i. The motion was proposed and seconded
 - ii. UCC chair explained what the motion is for, explaining the standardization of the terms “track, concentration, and focus”
 - iii. Melissa Boog explained how terms are not uniform across campus
 1. These words are from USM and MHEC
 2. MHEC inventory does not match what is in our course catalog
 3. 24 credits or more will now be a concentration
 4. There will be changes in the catalog and Gullnet
 5. It will impact the Secondary Ed. Program and this is being looked at
 - iv. If voted this will happen immediately
 - v. Amendments were made on the motion
 - vi. Motion passes as amended

- b. FWC: Report on (Full-time, non-tenure track) FTNTT faculty
 - i. The Chair of the Faculty Welfare Committee explains the charge
 - 1. FTNTT needs a whole part of the faculty handbook to explain all issues such as PINs, six years of service, etc.
 - 2. Suggest that Deans have standard policies too for PINs and other issues
 - ii. Senator Questions
 - 1. Asked if people must have a PIN after 6 years to be able to stay at SU. The answer was “No”.
 - 2. Questions about expectations for FTNTT faculty as compared to TT faculty
 - a. They need to be evaluated by the terms of their contract which can be specific.
 - iii. Motion – to accept this report (wish to endorse this as written by Faculty senate)
 - 1. Amendment to the report was taken
 - 2. In favor of motion to accept the report
 - a. It has been adopted and is a recommendation to the faculty senate
6. Unfinished Business and General Orders of the Day
- a. SU Shared Governance Consortium Bylaws amendment
 - i. Shared Governance Consortium – condensing all university wide committees to one committee
 - ii. Motion was proposed and seconded
 - iii. Senator Questions
 - 1. Why is one committee recommended?
 - 2. Comment explaining that one large committee can be too powerful. And recommendation made to not accept this
 - 3. Comment explaining that we used to have something called FORUM that was faculty and students and staff. This changed when faculty wanted a clearer voice
 - 4. We have different committees now so not one committee has a lot of power
 - 5. Senator recommended that we should not vote for this
 - iv. Bylaw changes were not approved – FS President will explain why we voted it down to other SU governing bodies
7. New Business
- a. Motion to Adjourn passed

Adjourn (4:50 p.m.)